

COMMERCIAL ESTIMATOR

CAMA Industries, a general contractor specializing in commercial, institutional, and residential construction in the Outaouais region, is currently seeking a commercial estimator to fill a full-time position.

PLEASE READ THE PROCEDURE CAREFULLY.

About us

CAMA Industries is first and foremost a team of passionate individuals who contribute to building vibrant and humane communities. Our teamwork maximizes our efficiency and increases our ability to take on challenges that match the skills of our employees. Every day, we support the dreams of nearly 75 commercial and residential organizations on various construction sites in the greater Outaouais and Ottawa region. Our vision is to stand out as the trusted partner in construction projects. To achieve this, we seek to surround ourselves with the best.

JOB DESCRIPTION

The ideal candidate will have the following skills:

Construction estimators prepare cost estimates for the materials, labor, and equipment needed to complete construction projects, including:

- Reviewing and analyzing plans and specifications for received bids
- Submitting bond and insurance requests
- Selecting and inviting bids for subcontracted work
- Requesting prices for all materials
- Recording quantities using computer software
- Establishing budgets
- Preparing and maintaining directories of suppliers, contractors, and subcontractors
- Collect and analyze bids from the BSDQ
- Compile all project information to determine the cost of the work
- Prepare and complete all documents related to the submission of bids and calls for tenders.

Requirements and desired qualities:

- College diploma (DEC) or university degree in estimating, civil engineering, architecture, or a related field
- Valid Class 5 driver's license (required for site visits)
- Minimum of 3 to 5 years of experience in estimating commercial, institutional, or multi-residential projects

- Experience in managing bids, calls for tenders, and negotiations with subcontractors and suppliers
- Proficiency in estimation software (Excel, Stack, ProEst, SmartUse, Eplans, Estimateur général, etc.)
- Excellent ability to perform quantity takeoffs, cost calculations, and budget analyses
- Good knowledge of construction standards, laws, and regulations applicable in Quebec
- Proficiency in reading plans and technical specifications, ability to synthesize an entire project to establish complete and reliable estimates
- Knowledge of how the BSDQ works (Bureau des soumissions déposées du Québec)
- Rigorous, detail-oriented, and highly analytical
- Independent, resourceful, and able to manage multiple files simultaneously within tight deadlines
- Excellent communication and negotiation skills (advanced French, intermediate English required for 15% of clients)
- Ability to work in a dynamic environment, manage stress, and adapt to change
- Organizational, planning, and priority management skills
- Experience in project management or site coordination (an asset)
- Interest in innovation, problem solving, and cost optimization

The ideal candidate will demonstrate respect for colleagues and customers. Their ability to work as part of a team will enable them to meet challenges by promoting collaboration, open communication, and knowledge sharing, among other things. They must demonstrate a commitment to complying with standards, processes, and deadlines to achieve the highest quality standards in a healthy and safe work environment.

CAMA Industries offers:

- Competitive compensation
- Paid and cashable vacation time
- Flexible schedules
- Insurance
- RRSP contributions
- Team, social, and family activities
- A relaxed work environment
- Opportunities for advancement
- Excellent work-life balance

Submit your application by email: **cdumouchel@cama-industries.com**, in person, or by mail, to the attention of Claude Dumouchel – CAMA Industries, 800-A Vernon Street, Gatineau, Quebec J9J 3K5

The closing date for applications is **January 23, 2026**.